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February 15, 2007

TO: Each Supervisor
FROM: Dennis A. Tafoya
Director

SUBJECT: LIVING WAGE PROGRAM ANNUAL REPORT

Attached is the Living Wage Program (LWP) Annual Report for the period of October 1, 2005 through September 30, 2006. The LWP has been in effect for over seven years and currently impacts 19 departments and 226 contracts. Overall, departments are compliant with the provisions of the LWP, including the recent enhanced monitoring procedures approved by your Board.

The Office of Affirmative Action Compliance (OAAC) during this period identified some deficiencies with department's LWP monitoring responsibilities, and in each case appropriate corrective measures were implemented and the non-compliance matters were resolved. To improve departmental LWP monitoring compliance the OAAC provided department contract staff with multiple training opportunities and technical assistance throughout the period. In addition, the OAAC continued to respond to telephone inquiries made to the County's LWP Hotline, which resulted in 19 investigations of alleged LWP violations. Three complaints were substantiated and were resolved through appropriate corrective action taken by the departments.

I wish to thank the other department members of the Living Wage Implementation Team: Chief Administrative Office, Auditor-Controller, County Counsel, Internal Services Department, and the Department of Public Works for their support in administering the LWP. I am available to answer any questions, or your staff can contact Marcus Castro, Chief Deputy, at (213) 974-1087.

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Attachments

c: Chief Administrative Officer
Department Heads



County of Los Angeles
Office of Affirmative Action
Compliance

**ANNUAL REPORT
LIVING WAGE PROGRAM**

October 1, 2005 - September 30, 2006

**Dennis A. Tafoya
Director**

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EXHIBITS:

- A. Department Living Wage Program Contract Summary
- B. Active Living Wage Projects by Departments
- C. Living Wage Contracts Exemption Report

LIVING WAGE PROGRAM ANNUAL REPORT

October 1, 2005 – September 30, 2006

I. Introduction

The Office of Affirmative Action Compliance (OAAC) is responsible for monitoring compliance of the County's Living Wage Program (LWP). Program monitoring is a joint responsibility of the contracting department and the OAAC. The contracting department provides the front-line monitoring effort while OAAC provides a centralized review of LWP contracts and assists departments in complying with the LWP requirements.

This report covers the period October 1, 2005 through September 30, 2006 and provides a review of County departmental compliance, contractor compliance, and LWP activities that work to ensure LWP compliance.

The "Department LWP Contract Summary" (*Exhibit A*) provides a summary of the number of LWP contracts per department. The "Active Living Wage Projects by Departments" (*Exhibit B*), provides a listing of all the active LWP contracts awarded or amended by the Board of Supervisors from October 22, 1999 through September 30, 2006. Contracts that are highlighted reflect LWP contracts awarded during this reporting period. Contracts with a LWP exemption are listed in the "Living Wage Contracts Exemption Report" (*Exhibit C*).

II. Living Wage Program Accomplishments

The OAAC continues its task of ensuring that departments and contractors understand their respective roles and responsibilities. This office provides guidance on policy changes to ensure compliance with the LWP. During this period, the OAAC accomplished the following:

- Provided technical assistance to LWP department staff improving their understanding of payroll monitoring, and resulting in departmental conformity.
- Issued new monitoring forms and guidelines (with the concurrence of the Living Wage Implementation Team). Systematized procedures and policies within County departments to standardize the LWP monitoring process.
- Provided LWP training to prepare new departmental staff for conducting pre-solicitation and pre-job conferences.

- Assisted departments with the LWP contract solicitation process by reviewing department's solicitations (RFP, IFB, RFSQ), and establishing monitoring conformity with requirements of the Living Wage Ordinance (LWO).
- Provided guidance and technical assistance in 14 pre-solicitation conferences, 35 pre-job conferences.
- Monitored 226 Proposition A and cafeteria services contracts. Monitoring activities include reviewing departmental living wage contracts for compliance, conducting employee interviews, responding to public and hotline inquiries/complaints, and reporting non-compliance issues to respective departments for corrective action and follow-up.
- Performed 19 departmental compliance reviews and interviewed 106 LWP contract employees. The employee interviews represent a cross-section of various services, including landscape, security, custodial, cafeteria and clerical support services.
- The OAAC continues to participate and meet with the LWP Implementation Team composed of the Chief Administrative Office, Auditor-Controller, County Counsel, Internal Services Department and the Department of Public Works. The Implementation Team assists in the CAO in the administration of the LWP and assists in improving and clarifying ambiguous areas that exist in the LWP instructions, and addresses concerns as they are identified.

III. Monitoring

a) Departmental Monitoring

The OAAC reviewed 37 contracts (representing 19 departments) subject to the LWO to evaluate contractor and department completeness, accuracy, and timeliness of monitoring responsibilities under the LWP. The compliance reviews revealed overall LWP compliance by respective departments in the monitoring of their LWP contracts. Monitoring functions included OAAC's review of departmental contractor/subcontractor solicitation development, evaluation process and post-award LWP monitoring.

Overall, compliance reviews indicate that departments are using the standardized monitoring forms, conducting the On-Site Administrative Reviews with contractors, following guidelines and are generally complying with the LWO requirements as well as relevant State and Federal labor laws. However, departments continue to require assistance from OAAC to refine their staff monitoring skills

b) Employee Interviews

The OAAC conducted 106 on-site employee interviews. During these interviews, questions are asked to validate contractor compliance with LWP requirements. Employees are asked whether they annually receive the Notice to Employees. The OAAC also confirms that the LWO Notice to Employees poster is displayed in a conspicuous area where contract employees can view it.

The OAAC also validates that employees are paid in accordance with the LWO rates and that employees are working full-time. During these reviews, the OAAC verifies that employee wages and benefits are accurately reflected in the contractors' payroll reports.

The OAAC found no significant discrepancies between the employees' statements and the contractors' reported wages and health benefits. Systematically, these reviews uncover isolated instances of contractor violations (e.g. labor law violations). Some department staff continues to misinterpret policies concerning overtime hours and other related pay issues. These issues are referred to respective departments for their follow-up and development of corrective actions.

The OAAC found that some departments are not adhering to conducting the required number of interviews and/or conducting the interviews at least annually. Departments are required to interview 10% of the contract employees or, if the contractor utilizes 10 or fewer contract employees, then the department must interview all employees.

c) Employers Offering Healthcare Benefits

Under the LWP, all employers must either: pay their contract employees a minimum living wage of \$9.46 per hour with or without health benefits or a minimum of \$8.32 per hour and contribute \$1.14 per hour toward health benefits. The OAAC's review revealed no substantive changes in the number of LWP employers providing/offering health benefits throughout the period.

For the period October 1, 2005 through September 30, 2006, the OAAC identified 94 LWP contractors providing services on 226 LWP contracts.

The breakdown of the 94 contractors offering health benefits is as follows:

- 53 contractors (56.4%) pay the living wage of at least \$9.46 per hour and do not offer any form of health benefits.
- 31 contractors (33%) pay at least \$9.46 per hour and also provide some form of health benefits.

- 10 contractors (10.6%) pay at least \$8.32 per hour and contribute at least \$1.14 per hour toward health benefits.

IV. Technical Assistance and Training Activities

The OAAC continues to routinely provide technical assistance and training to County departmental contract staff regarding their responsibilities to enforce the LWP provisions for all Proposition A and cafeteria services contracts.

The OAAC provides leadership and direction to County departments for clarifying and resolving LWP labor/payroll issues.

The OAAC also provides technical assistance to departments during their solicitation process by reviewing contract information (e.g., solicitation documents, staffing plans, forms, exemption requests, and evaluation criteria) to ensure that departments meet all criteria specified in the County LWP. In addition, the OAAC continues to train County contract staff and provide practical guidelines for administering and monitoring LWP contracts. Actual reviews and findings are used as training tools. The OAAC conducted a half-day Countywide training session to clarify LWP contract development and compliance monitoring processes. Significant improvements were noted in the contractor's record time-keeping documentation for employees.

V. Contractor Exemption from the Living Wage

The LWP provides for contractor-requested exemptions to the ordinance based on the following:

1. A Small Business consisting of 20 or fewer employees (full-time and/or part-time) with gross revenues of less than \$1 million in the prior 12 months inclusive of the proposed contract amount; or for technical or professional services with gross revenue of less than \$2.5 million in the prior 12 months inclusive of the proposed contract amount.
2. A Non-Profit Organization as defined in IRS Code § 501(c)(3).
3. An employer with a collective bargaining agreement in which the County's LWP provisions are specifically superseded; if not all, those specific LWP provisions that are superseded.
4. An employer who has received or will receive an aggregate sum of less than \$25,000 in one or more Proposition A contracts and/or one or more cafeteria services contracts.

Since the inception of the LWP, departments granted 96 businesses exemptions to the LWP as follows:

- 63 Small Businesses (65%)
- 11 Non-Profit Organizations (11%)
- 22 Collective Bargaining Agreements (22%)

During the reporting period, 2 exemptions were granted and both were a non-profit organization. The "Living Wage Projects Exemption Report" (*Exhibit C*) is a listing of contractors that departments have determined to be exempt from the provisions of the LWP.

VI. Evaluation of Labor Law/Payroll Violations

Labor Law/Payroll Violation Evaluations for Contracts Subject to the LWP:

On April 10, 2001, the Board of Supervisors designated the CAO, Auditor-Controller, County Counsel, and ISD as the LWP Assessment Team to develop standards for evaluating the extent and severity of labor/payroll violations by contractors who bid on County solicitations subject to the LWP.

This Team is responsible for assessing any labor law/payroll violations identified for the top proposers submitting responses to the County's LW solicitations. Based on the extent and severity of the reported labor law/payroll violations, the Assessment Team could recommend a deduction in the proposers evaluation score.

For the reporting period October 1, 2005 through September 30, 2006, the Assessment Team assessed 9 proposers with identified labor law/payroll violations. The following summarizes their recommendations:

- Five of the nine proposers were classified as insignificant violations and a two percent (2%) deduction or less in the bid evaluation scores were recommended.
- Three of the nine proposers were classified as minor violations and a deduction in score between two percent (2%) to three percent (3%) was recommended.
- One of the nine proposers was classified as a significant violation and an eight percent (8%) deduction was recommended.

VII. Standardized Monitoring Process Update

In response to the instructions from the Board of Supervisors to improve the County's process for monitoring contracts for compliance with the LWO, the Living Wage Implementation Team implemented enhancements to LWP monitoring. The enhancements standardized LWP monitoring forms and procedures used by County departments and in December 2005 the OAAC issued new forms and guidelines to all departments to improve Countywide LWP contract monitoring.

Overall, departments have successfully implemented the revised forms and adhered to the guidelines. The Monthly Compliance Report Checklist is utilized to assist in verifying that all the requirements of the LWP have been met (i.e. monthly payroll reports are accurate and have been submitted on time to the department). The Payroll Reporting Discrepancy Report is utilized to identify any discrepancies found on the contractor's payroll submittals. The On-site Administrative Compliance Reviews are conducted and the Request for Corrective Action forms is utilized for follow-up when indicated. The Employee Interview Questionnaire is utilized when conducting the annual on-site employee interviews. The new and revised forms have significantly improved Countywide monitoring of the LWP.

VIII. Living Wage Hotline Calls

The Los Angeles County Living Wage Hotline received 42 telephone inquiries during the period October 1, 2005 through September 30, 2006. Of these inquiries, 23 did not require a formal investigation and were either non-jurisdictional to the LWP, or were resolved by clarifying the LWP requirements with the inquirer. Nineteen of the inquiries were jurisdictional complaints alleging LWP violations that were investigated; resulting in three complaints being substantiated. These three substantiated complaints were resolved by the department taking appropriate corrective action to remedy the issue.

IX. Conclusion

During this reporting period, the OAAC found departments generally to be compliant with the LWP requirements. Some deficiencies were identified and referred to the appropriate departments for follow-up with corrective action implemented. The OAAC continues to monitor, train, and provide technical assistance to departments and contractors. The OAAC will continue to address recurring compliance problem in future LWP training sessions.

The OAAC in concert with the LWP Implementation Team implemented enhanced monitoring procedures in response to your Board's instruction and continues to work collaboratively to strengthen Countywide compliance with the LWP and address new developments and issues as they arise.

Exhibit A**Department LWP Contract Summary
October 1, 2005 through September 30, 2006**

	Department Name	Number of LW Contracts
1	Beaches and Harbors (B&H)	7
2	Chief Administrative Office (CAO)	12
3	Children and Family Services (DCFS)	3
4	Child Support Services (CSS)	2
5	Coroner (COR)	1
6	Human Resources – Office of Public Safety (DHR)	15
7	Health Services (DHS)	32
8	Public Health (DPH)	3
9	Public Social Services (DPSS)	7
10	Public Works (DPW)	66
11	Fire Department (FD)	1
12	Internal Services (ISD)	12
13	Museum of Natural History (MNH)	1
14	Military and Veterans Affairs (MVA)	1
15	Parks and Recreation (P&R)	39
16	Probation (Prob)	11
17	Public Library (PL)	10
18	Sheriff (SD)	2
19	Treasury and Tax Collector (TTC)	1
	TOTAL	226



OFFICE OF AFFIRMATIVE ACTION COMPLIANCE
PROPOSITION A - CAFETERIA SERVICES
ACTIVE LIVING WAGE PROJECTS
As of 9/30/2006

Exhibit B

#	Dept	Contractor	Service	Contract No.	Award Date	Start Date	Freq	Term	Opts	Freq	Opts	Health Benefits
1	B&H	CA Conservation Corpse	Janitorial	75482	12/20/2005	12/20/2005	3 Year(s)	2	1 Year(s)		Exempt	
2	B&H	General Security Svcs, Inc	Security	73695	12/1/2001	3 Year(s)	2	1 Year(s)		\$9.46 no benefit		
3	B&H	Grace Building Maintenance	Janitorial	74748	1/29/2004	2/6/2004	3 Year(s)	2	1 Year(s)		\$9.46 no benefit	
4	B&H	LA Conservation Corpse	Janitorial	75518	12/20/2005	12/20/2005	3 Year(s)	2	1 Year(s)		Exempt	
5	B&H	Parking Concepts, Inc (PCI)	Parking Mgmt	75379	9/13/2005	10/16/2005	3 Year(s)	2	1 Year(s)		Exempt	
6	B&H	TruGreen Landcare	Landscaping	75201	2/15/2005	3/8/2005	3 Year(s)	2	1 Year(s)		\$9.46 no benefit	
7	B&H	TruGreen Landcare	Landscaping	75202	2/15/2005	3/7/2005	3 Year(s)	2	1 Year(s)		\$9.46 no benefit	
8	CAO	Acclamation Insurance Svcs, Inc.	Professional	75382	9/20/2005	1/12/2006	5 Year(s)	0	0		\$9.46 < \$1.14 for benefits	
9	CAO	H.K. Food Services	Food Service	COL-375	7/25/2000	5/2/2002	10 Year(s)	0	0		Exempt	
10	CAO	InterCare Insurance Services	Professional	74652	11/12/2003	1/11/2004	5 Year(s)	0	0		\$9.46 < \$1.14 for benefits	
11	CAO	Lunchstop, Inc.	Food Service	75191	2/8/2005	2/16/2005	3 Year(s)	1	2 Year(s)		Exempt	
12	CAO	Lunchstop, Inc.	Food Service	75509	1/10/2006	2/11/2006	3 Year(s)	2	1 Year(s)		Exempt	
13	CAO	Lunchstop, Inc.	Food Service	75864	9/5/2006	9/5/2006	3 Year(s)	2	1 Year(s)		\$9.46 < \$1.14 for benefits	
14	CAO	Morrison Mgmt Specialists, Inc.	Food Service	74110	7/30/2002	8/24/2002	5 Year(s)	0	0		\$9.46 < \$1.14 for benefits	
15	CAO	Morrison Mgmt Specialists, Inc.	Food Service	74112	7/30/2002	8/24/2002	5 Year(s)	0	0		\$9.46 < \$1.14 for benefits	
16	CAO	P&A Food Systems, Inc.	Food Service	74111	7/30/2002	8/31/2002	5 Year(s)	0	0		\$9.46 < \$1.14 for benefits	
17	CAO	Premier Dining Services	Food Service	COL-397	4/23/2001	5/29/2001	8 Year(s)	1	1 Month(s)		Exempt	
18	CAO	Tristar Risk Management	Professional	75381	9/20/2005	1/11/2006	5 Year(s)	0	0		\$9.46 < \$1.14 for benefits	
19	CAO	Tristar Risk Management No. 2, Inc.	Professional	75380	9/20/2005	1/12/2006	5 Year(s)	0	0		\$9.46 < \$1.14 for benefits	
20	CFS	Arrow Parking	Parking Mgmt	75359	8/30/2005	9/11/2005	4 Year(s)	1	6 Month(s)		\$9.46 no benefit	
21	CFS	GRM Info Mgmt Svcs of CA, LLC	Storage	74815	4/20/2004	4/20/2004	3 Year(s)	2	1 Year(s)		\$9.46 no benefit	
22	CFS	Valley Couriers, Inc.	Messenger	75686	5/30/2006	6/1/2006	11 Month(s)	0	0		\$9.46 no benefit	
23	CHS	ACS State & Local Solutions, Inc.	Clerical	74658	11/12/2003	11/28/2003	1 Year(s)	2	1 Year(s)		\$9.46 < \$1.14 for benefits	
24	CHS	Electronic Document Processing	Clerical	74575	8/12/2003	8/29/2003	2 Year(s)	2	1 Year(s)		\$9.46 < \$1.14 for benefits	
25	COR	Pedus Building Services	Janitorial	73781	1/29/2002	3 Year(s)	2	1 Year(s)		Exempt		
26	DHR	Akal Security, Inc.	Security	73688	10/30/2001	10/30/2001	3 Year(s)	2	1 Year(s)		\$9.46 < \$1.14 for benefits	
27	DHR	Akal Security, Inc.	Security	74182	10/15/2002	10/15/2002	3 Year(s)	2	1 Year(s)		\$9.46 < \$1.14 for benefits	
28	DHR	Elite Security Services Inc.	Security	73685	10/23/2001	10/23/2001	3 Year(s)	2	1 Year(s)		\$8.32 > \$1.14 for benefits	
29	DHR	Elite Security Services Inc.	Security	73689	10/30/2001	10/30/2001	3 Year(s)	2	1 Year(s)		\$8.32 > \$1.14 for benefits	
30	DHR	North American Security	Security	73340	4/24/2001	4/24/2001	2 Year(s)	2	1 Year(s)*		\$9.46 no benefit	
31	DHR	North American Security	Security	74183	10/15/2002	10/15/2002	3 Year(s)	2	1 Year(s)		\$8.32 > \$1.14 for benefits	
32	DHR	Perfect Protective Services	Security	73775	4/24/2001	4/24/2001	1 Year(s)	2	1 Year(s)*		\$9.46 no benefit	
33	DHR	Prudential Security Services	Security	73341	4/24/2001	4/24/2001	2 Year(s)	2	1 Year(s)*		\$9.46 no benefit	
34	DHR	Regional Patrol Services	Security	73776	1/15/2002	1/15/2002	2 Year(s)	2	1 Year(s)*		\$9.46 no benefit	

Highlighted = Award Dates 10/1/2005 thru 9/30/2006 (52)

*OAAC confirmed Board approved extensions in place as of 9/30/06.



OFFICE OF AFFIRMATIVE ACTION COMPLIANCE
PROPOSITION A - CAFETERIA SERVICES
ACTIVE LIVING WAGE PROJECTS
As of 9/30/2006

Exhibit B

#	Dept	Contractor	Service	Contract No.	Award Date	Start Date	Freq	Term	Opts	Freq	Opts	Health Benefits
35	DHR	Securitas Security Svcs, Inc.	Security	70857	7/18/1997	7/18/1997	3 Year(s)	2	1 Year(s)*	\$9.46 < \$1.14 for benefits		
36	DHR	Securitas Security Svcs, Inc.	Security	70858	7/18/1997	7/18/1997	3 Year(s)	2	1 Year(s)*	\$9.46 < \$1.14 for benefits		
37	DHR	Securitas Security Svcs, Inc.	Security	73492	7/3/2001	7/3/2001	3 Year(s)	2	1 Year(s)*	\$9.46 < \$1.14 for benefits		
38	DHR	Securitas Security Svcs, Inc.	Security	73773	1/15/2002	1/15/2002	2 Year(s)	2	1 Year(s)*	\$9.46 < \$1.14 for benefits		
39	DHR	Securitas Security Svcs, Inc.	Security	74181	10/15/2002	10/30/2002	3 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
40	DHR	Top Security Patrol	Security	73344	4/24/2001	5/1/2001	2 Year(s)	2	1 Year(s)*	\$9.46 no benefit		
41	DHS	Accent Landscape, Inc.	Landscaping	75489	12/20/2005	1/1/2006	5 Year(s)	0	0	\$9.46 no benefit		
42	DHS	Antelope Valley Hospital	Professional	75437	11/15/2005	12/1/2005	1 Year(s)	1	19 Month(s)	\$9.46 no benefit		
43	DHS	Environmental Maintenance	Landscaping	74503	6/10/2003	7/11/2003	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
44	DHS	Environmental Maintenance	Landscaping	74504	6/10/2003	7/11/2003	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
45	DHS	Far-East Landscape & Maint	Landscaping	75099	9/28/2004	10/1/2004	1 Year(s)	4	1 Year(s)	Exempt		
46	DHS	Far-East Landscape & Maint	Landscaping	75100	9/28/2004	10/1/2004	1 Year(s)	4	1 Year(s)	Exempt		
47	DHS	Far-East Landscape & Maint	Landscaping	75103	9/28/2004	10/1/2004	1 Year(s)	4	1 Year(s)	Exempt		
48	DHS	Mariposa Horticultural	Landscaping	74292	12/17/2002	1/1/2003	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
49	DHS	MedQuist Transcription Ltd.	Languages (Svcs 70282	2/20/2001	10/1/2002	9 Month(s)	0	0	39 Month(s)*	\$9.46 < \$1.14 for benefits		
50	DHS	MedQuist Transcription Ltd.	Languages (Svcs 71386	11/26/2002	12/1/2002	1 Year(s)	0	0	55 Month(s)*	\$9.46 no benefit		
51	DHS	MedQuist Transcription Ltd.	Languages (Svcs 72049	9/21/1999	10/1/1999	4 Year(s)	0	0	45 Month(s)*	\$9.46 no benefit		
52	DHS	MedQuist Transcription Ltd.	Languages (Svcs 74108	8/11/2002	8/1/2002	5 Year(s)	0	0	0	\$9.46 no benefit		
53	DHS	Morrison Mgmt Specialists, Inc.	Food Service	70294	2/17/2004	3/1/2004	2 Year(s)	1	9 Month(s)*	\$9.46 < \$1.14 for benefits		
54	DHS	Morrison Mgmt Specialists, Inc.	Food Service	70295	2/17/2004	3/1/2004	2 Year(s)	1	9 Month(s)*	\$9.46 < \$1.14 for benefits		
55	DHS	Morrison Mgmt Specialists, Inc.	Food Service	70694	5/20/2003	5/20/2003	6 Month(s)	0	58 Month(s)*	\$9.46 < \$1.14 for benefits		
56	DHS	Morrison Mgmt Specialists, Inc.	Food Service	73378	5/29/2001	5/29/2001	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
57	DHS	Morrison Mgmt Specialists, Inc.	Food Service	74158	10/1/2002	10/1/2002	5 Year(s)	0	0	\$9.46 < \$1.14 for benefits		
58	DHS	Morrison Mgmt Specialists, Inc.	Food Service	211094	5/9/2000	5/9/2000	3 Year(s)*	0	0	\$9.46 < \$1.14 for benefits		
59	DHS	PeopleSupport, Inc.	Languages (Svcs 72144	6/8/1999	7/1/1999	1 Year(s)	0	0	7 Year(s)*	\$9.46 no benefit		
60	DHS	Premier Building/Lim SS Maint	Landscaping	75102	9/28/2004	10/1/2004	1 Year(s)	4	1 Year(s)	\$8.32 > \$1.14 for benefits		
61	DHS	Roger Fieldman DDS	Professional	73479	6/26/2001	7/1/2001	5 Year(s)	1	6 Month(s)	\$9.46 < \$1.14 for benefits		
62	DHS	Roger Fieldman DDS	Professional	73480	6/26/2001	7/1/2001	5 Year(s)	1	6 Month(s)	\$9.46 < \$1.14 for benefits		
63	DHS	Roger Fieldman DDS	Professional	73482	6/26/2001	7/1/2001	5 Year(s)	1	6 Month(s)	\$9.46 < \$1.14 for benefits		
64	DHS	Roger Fieldman DDS	Professional	75078	9/7/2004	10/1/2004	5 Year(s)	0	0	\$9.46 < \$1.14 for benefits		
65	DHS	Servicon System, Inc.	Janitorial	75053	8/10/2004	9/1/2004	5 Year(s)	1	6 Month(s)	Exempt		
66	DHS	Servicon System, Inc.	Janitorial	75054	8/10/2004	9/1/2004	5 Year(s)	1	6 Month(s)	Exempt		
67	DHS	Servicon System, Inc.	Food Service	75055	8/10/2004	9/1/2004	5 Year(s)	1	6 Month(s)	Exempt		
68	DHS	Sodexho	Food Service	68444	1/21/2003	6 Month(s)	0	0	39 Month(s)*	\$9.46 < \$1.14 for benefits		

Highlighted = Award Dates 10/1/2005 thru 9/30/2006 (52)

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**OFFICE OF AFFIRMATIVE ACTION COMPLIANCE
PROPOSITION A - CAFETERIA SERVICES
ACTIVE LIVING WAGE PROJECTS
As of 9/30/2006**

Exhibit B

#	Dept	Contractor	Service	Contract No.	Award Date	Start Date	Freq	Term	Opts	Freq	Opts	Health Benefits
69	DHS	Sullivan & Urban Dental Mgmt	Professional	73481	7/1/2002	7/1/2002	5 Year(s)	2	6 Month(s)*	\$8.32 > \$1.14 for benefits		
70	DHS	Sullivan & Urban Dental Mgmt	Professional	73481	7/1/2002	7/1/2002	5 Year(s)	0	0	\$9.46 no benefit		
71	DHS	TruGreen Landcare	Landscaping	74502	6/10/2003	7/11/2003	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
72	DHS	TruGreen Landcare	Landscaping	74505	6/10/2003	7/11/2003	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
73	DPH	Accurate Courier (aka Calif. Courier)	Messenger	71250	2/17/1998	2/17/1998	5 Year(s)	0	46 Month(s)*	\$9.46 no benefit		
74	DPH	Far-East Landscape & Maint	Landscaping	75101	9/28/2004	10/11/2004	1 Year(s)	4	1 Year(s)	Exempt		
75	DPH	Servicon System, Inc.	Janitorial	75056	9/11/2004	9/11/2004	5 Year(s)	6	1 Month(s)	Exempt		
76	DPSS	Empire Transportation, Inc.	Transportation	75617	4/4/2006	5/1/2006	3 Year(s)	0	0	\$9.46 no benefit		
77	DPSS	Health Advocates, LLP	Languages (Svcs)	75262	4/19/2005	6/1/2005	3 Year(s)	0	0	\$8.32 > \$1.14 for benefits		
78	DPSS	Maximus, Inc.	Clerical	75454	11/29/2005	12/11/2005	1 Year(s)	2	1 Year(s)	\$8.32 > \$1.14 for benefits		
79	DPSS	Parking Co of America (PCA)	Transportation	75200	2/15/2005	3/11/2005	3 Year(s)	0	0	\$9.46 no benefit		
80	DPSS	PDQ Personnel Services (SFIS)	Clerical	74783	3/30/2004	4/1/2004	3 Year(s)	1	3 Year(s)	\$9.46 no benefit		
81	DPSS	QTC Medical Group Inc.	Clerical	73996	5/21/2002	6/5/2002	2 Year(s)	3	1 Year(s)	\$8.32 > \$1.14 for benefits		
82	DPSS	South Atlantic Medical Grp.	Clerical	73995	5/21/2002	6/5/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
83	DPW	Akal Security, Inc.	Security	75549	6/11/2006	6/11/2006	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
84	DPW	Allied Waste Services	Environmental	75593	3/7/2006	3/7/2006	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
85	DPW	Alma Gardening Company	Landscaping	1515	9/7/2004	9/7/2004	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
86	DPW	American Airports Corp.	Professional	64424	7/12/2002	7/12/2002	20 Year(s)	2	5 Year(s)	\$9.46 < \$1.14 for benefits		
87	DPW	Azteca Landscape	Landscaping	74132	8/20/2002	8/20/2002	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
88	DPW	Diamond Contract Services	Janitorial	75375	7/13/2005	7/13/2005	1 Year(s)	1	6 Month(s)*	\$9.46 no benefit		
89	DPW	Far-East Landscape & Maint	Landscaping	73221	1/9/2001	1/9/2001	2 Year(s)	3	1 Year(s)*	Exempt		
90	DPW	Frank Mattison Landscape	Landscaping	1370	9/30/2003	9/30/2003	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
91	DPW	Gerald F. Benson	Environmental	75562	3/7/2006	3/7/2006	1 Year(s)	2	1 Year(s)	Exempt		
92	DPW	Harbor Area Gang Alt Program	Environmental	1563	6/7/2005	7/1/2005	1 Year(s)	3	1 Year(s)*	\$9.46 < \$1.14 for benefits		
93	DPW	International Services	Security	75834	6/26/2003	9/1/2003	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
94	DPW	Library Associates	Professional	1371	10/8/2003	11/1/2003	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
95	DPW	Lunchstop, Inc.	Food Service	1591	3/21/2006	4/6/2006	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
96	DPW	Midori Gardens Landscape Svcs	Landscaping	73272	3/6/2001	3/15/2001	2 Year(s)	3	1 Year(s)*	\$9.46 no benefit		
97	DPW	Midori Gardens Landscape Svcs	Landscaping	73943	4/2/2002	5/2/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
98	DPW	Midori Gardens Landscape Svcs	Landscaping	75565	11/4/2003	12/1/2003	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
99	DPW	Nationwide Environmental Svcs	Environmental	1375	10/21/2003	12/1/2003	3 Year(s)	0	0	\$9.46 no benefit		
100	DPW	Nationwide Environmental Svcs	Environmental	1376	10/21/2003	12/1/2003	3 Year(s)	0	0	\$9.46 no benefit		
101	DPW	Nationwide Environmental Svcs	Environmental	74489	6/3/2003	7/1/2003	3 Year(s)	1	6 Month(s)*	\$9.46 no benefit		
102	DPW	Nationwide Environmental Svcs	Environmental	75711	6/13/2006	7/1/2006	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		

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#	Dept	Contractor	Service	Contract No.	Award Date	Start Date	Freq	Term	Opts	Freq	Opts	Health Benefits
103	DPW	Nationwide Environmental Svcs	Environmental Transportation	75731	6/3/2003	7/1/2003	3 Year(s)	1	6 Month(s)*	\$9.46 no benefit		
104	DPW	Parking Co of America (PCA)	Janitorial	75698	6/11/2002	7/1/2002	3 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
105	DPW	Premier Building Maint. Svcs	Environmental	1481	6/11/2004	6/11/2004	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
106	DPW	R.F. Dickson	Environmental	1377	11/4/2003	12/1/2003	3 Year(s)	0	0	\$9.46 < \$1.14 for benefits		
107	DPW	R.F. Dickson	Environmental	75708	6/7/2006	7/1/2006	3 Year(s)	0	0	\$9.46 < \$1.14 for benefits		
108	DPW	R.F. Dickson	Environmental	75728	6/3/2003	7/1/2003	3 Year(s)	1	6 Month(s)*	\$9.46 < \$1.14 for benefits		
109	DPW	Securitas Security Svcs, Inc.	Security	75552	1/31/2006	2/21/2006	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
110	DPW	ShelterCLEAN, Inc.	Janitorial	74399	3/18/2003	3/18/2003	3 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
111	DPW	ShelterCLEAN, Inc.	Janitorial	74400	3/18/2003	3/18/2003	3 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
112	DPW	Southland Transit Inc.	Transportation	1389	12/9/2003	1/1/2004	5 Year(s)	0	0	\$9.46 no benefit		
113	DPW	Southland Transit Inc.	Transportation	1390	12/9/2003	1/1/2004	5 Year(s)	0	0	\$9.46 no benefit		
114	DPW	Southland Transit Inc.	Transportation	1473	3/16/2004	4/1/2004	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
115	DPW	Southland Transit Inc.	Transportation	75502	12/20/2005	12/20/2005	13 Month(s)	2	1 Year(s)	\$9.46 no benefit		
116	DPW	Superior Property Services, Inc	Environmental	1465	1/6/2004	1/6/2004	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
117	DPW	Superior Property Services, Inc	Environmental	1466	1/20/2004	1/20/2004	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
118	DPW	Superior Property Services, Inc	Environmental	1526	12/7/2004	1/1/2005	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
119	DPW	Superior Property Services, Inc	Environmental	75503	1/10/2006	2/1/2006	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
120	DPW	Superior Property Services, Inc	Environmental	75504	1/10/2006	2/1/2006	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
121	DPW	Superior Property Services, Inc	Environmental	75505	1/10/2006	2/1/2006	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
122	DPW	Superior Property Services, Inc	Environmental	75506	1/10/2006	2/1/2006	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
123	DPW	Superior Property Services, Inc	Environmental	75700	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
124	DPW	Superior Property Services, Inc	Environmental	75701	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
125	DPW	Superior Property Services, Inc	Environmental	75702	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
126	DPW	Superior Property Services, Inc	Environmental	75704	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
127	DPW	Superior Property Services, Inc	Environmental	75705	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
128	DPW	Superior Property Services, Inc	Environmental	75706	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
129	DPW	TruGreen Landcare	Landscaping	74193	10/29/2002	11/1/2002	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
130	DPW	TruGreen Landcare	Landscaping	75830	7/20/2006	8/20/2006	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
131	DPW	TruGreen Landcare	Landscaping	75831	7/20/2006	8/20/2006	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
132	DPW	TruGreen Landcare	Landscaping	75832	7/20/2006	8/20/2006	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
133	DPW	TruGreen Landcare	Landscaping	75833	7/20/2006	8/6/2006	1 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
134	DPW	United Pacific Services, Inc.	Landscaping	1464	1/13/2004	2/1/2004	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
135	DPW	United Pacific Services, Inc.	Landscaping	75407	10/18/2005	10/18/2005	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
136	DPW	Urban Graffiti Enterprises	Environmental	1527	12/7/2004	1/1/2005	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		

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137	DPW	Urban Graffiti Enterprises	Environmental	75695	6/7/2005	7/1/2005	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
138	DPW	Urban Graffiti Enterprises	Environmental	75696	6/7/2005	7/1/2005	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
139	DPW	Urban Graffiti Enterprises	Environmental	75697	6/7/2005	7/1/2005	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
140	DPW	Urban Graffiti Enterprises	Environmental	75703	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
141	DPW	Urban Graffiti Enterprises	Environmental	75707	6/7/2006	7/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
142	DPW	Urban Graffiti Enterprises	Environmental	75924	6/7/2005	7/1/2005	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
143	DPW	Urban Graffiti Enterprises	Environmental	75925	6/7/2005	7/1/2005	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
144	DPW	Urban Graffiti Enterprises	Environmental	75926	6/7/2005	7/1/2005	1 Year(s)	3	1 Year(s)	\$9.46 no benefit		
145	DPW	Watts Labor Comm Action Committee	Transportation	71937	9/4/2001	10/1/2001	6 Month(s)	2	1 Year(s)*	Exempt		
146	DPW	Woods Maint Services Inc.	Environmental	1525	12/7/2004	1/1/2005	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
147	DPW	Woods Maint Services Inc.	Environmental	75679	5/30/2006	7/1/2006	1 Year(s)	2	1 Year(s)	\$9.46 no benefit		
148	DPW	Woods Maint Services Inc.	Environmental	75750	6/17/2003	7/1/2003	1 Year(s)	2	1 Year(s)*	Exempt		
149	FD	Security Patrol Management	Security	74185	10/15/2002	11/11/2002	3 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
150	ISD	American Landscape Maint	Landscape	75620	4/4/2006	5/1/2006	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
151	ISD	Corneland Maintenance Co.	Janitorial	75325	6/21/2005	6/21/2005	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
152	ISD	Diamond Contract Services	Janitorial	75324	6/21/2005	6/21/2005	3 Year(s)	2	1 Year(s)	\$8.32 > \$1.14 for benefits		
153	ISD	Diversified Maint Svcs, Inc	Janitorial	75323	6/21/2005	6/21/2005	3 Year(s)	2	1 Year(s)	\$8.32 > \$1.14 for benefits		
154	ISD	Five Star Parking	Parking Mgmt	74224	11/19/2002	1/3/2003	3 Year(s)	2	1 Year(s)	Exempt		
155	ISD	Johnson Controls World	Automobile Mgmt	74512	6/24/2003	8/1/2003	3 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
156	ISD	Pitney Bowes	Clerical	71810	8/12/2003	10/13/2003	5 Year(s)	0	0	\$9.46 < \$1.14 for benefits		
157	ISD	Premier Bldg Maint. Services	Janitorial	75322	6/21/2005	6/21/2005	3 Year(s)	2	1 Year(s)	\$8.32 > \$1.14 for benefits		
158	ISD	Reliable Bldg Maintenance Inc.	Janitorial	75321	6/21/2005	6/21/2005	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
159	ISD	Sepco Earthscape, Inc.	Landscape	75619	4/4/2006	5/1/2006	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
160	ISD	Southern Bldg Maintenance Inc	Janitorial	75320	6/21/2005	8/1/2005	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
161	ISD	Wurzel Landscape	Landscape	75618	4/4/2006	4/4/2006	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
162	MNH	Diamond Contract Services	Janitorial	73676	10/9/2001	11/1/2001	2 Year(s)	3	1 Year(s)	\$8.32 > \$1.14 for benefits		
163	MVA	Diamond Contract Services	Janitorial	73214	1/9/2001	1/9/2001	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
164	P&R	American Landscape Maint	Landscape	74755	2/17/2004	2/17/2004	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
165	P&R	American Landscape Maint	Landscape	74756	2/17/2004	2/17/2004	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
166	P&R	American Landscape Maint	Landscape	74757	2/17/2004	2/17/2004	3 Year(s)	3	1 Year(s)	\$9.46 no benefit		
167	P&R	Azteca Landscape	Landscape	73699	11/13/2001	11/14/2001	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
168	P&R	Azteca Landscape	Landscape	73701	11/13/2001	11/16/2001	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
169	P&R	Azteca Landscape	Landscape	73719	12/4/2001	12/5/2001	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
170	P&R	Azteca Landscape	Landscape	73722	12/4/2001	12/5/2001	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		

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171	P&R	Azteca Landscape	Landscaping	74203	7/1/2002	12/1/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
172	P&R	Bennett Landscape	Landscaping	73720	12/4/2001	12/5/2001	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
173	P&R	Gothic Landscape	Landscaping	73910	2/19/2002	2/25/2002	2 Year(s)	0	0 Month(s)*	\$9.46 no benefit		
174	P&R	Horio Landscaping	Landscaping	75173	1/11/2005	1/11/2005	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
175	P&R	Mariposa Horticultural	Landscaping	10189	3/7/2002	3/11/2002	9 Month(s)	0	0	\$9.46 no benefit		
176	P&R	Mariposa Horticultural	Landscaping	10190	3/7/2002	3/11/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
177	P&R	Mariposa Horticultural	Landscaping	73894	2/6/2002	2/6/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
178	P&R	Parkwood Landscape Maint	Landscaping	75163	1/4/2005	2/1/2005	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
179	P&R	Rich Meier's Landscape	Landscaping	73674	10/9/2001	10/10/2001	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
180	P&R	Rich Meier's Landscape	Landscaping	73895	2/5/2002	2/6/2002	2 Year(s)	0	0 Month(s)*	\$9.46 no benefit		
181	P&R	Rich Meier's Landscape	Landscaping	74170	10/8/2002	11/1/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
182	P&R	Rich Meier's Landscape	Landscaping	74204	7/1/2002	12/1/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
183	P&R	Rich Meier's Landscape	Landscaping	75818	7/18/2006	8/1/2006	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
184	P&R	Sepco Earthscape, Inc.	Landscaping	73700	11/13/2001	11/14/2001	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
185	P&R	Toribio Landscape	Landscaping	73721	12/4/2001	12/5/2001	2 Year(s)	0	0 Month(s)*	Exempt		
186	P&R	Toribio Landscape	Landscaping	73909	2/19/2002	2/20/2002	2 Year(s)	0	0 Month(s)*	Exempt		
187	P&R	Toribio Landscape	Landscaping	73985	5/14/2002	5/14/2002	2 Year(s)	3	1 Year(s)	Exempt		
188	P&R	Toribio Landscape	Landscaping	73986	5/14/2002	5/14/2002	2 Year(s)	3	1 Year(s)	Exempt		
189	P&R	Toribio Landscape	Landscaping	73987	5/14/2002	5/14/2002	2 Year(s)	3	1 Year(s)	Exempt		
190	P&R	TruGreen Landcare	Landscaping	10266	9/26/2006	10/9/2006	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
191	P&R	TruGreen Landcare	Landscaping	73673	10/9/2001	10/10/2001	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
192	P&R	TruGreen Landcare	Landscaping	73893	2/5/2002	2/6/2002	2 Year(s)	0	0 Month(s)*	\$9.46 < \$1.14 for benefits		
193	P&R	TruGreen Landcare	Landscaping	74138	9/3/2002	10/1/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
194	P&R	TruGreen Landcare	Landscaping	74171	10/8/2002	11/1/2002	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
195	P&R	TruGreen Landcare	Landscaping	75857	8/29/2006	9/4/2006	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
196	P&R	TruGreen Landcare	Landscaping	75858	8/29/2006	9/4/2006	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
197	P&R	TruGreen Landcare	Landscaping	75859	8/29/2006	9/4/2006	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
198	P&R	TruGreen Landcare	Landscaping	75860	8/29/2006	9/4/2006	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
199	P&R	TruGreen Landcare	Landscaping	75861	8/29/2006	9/4/2006	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
200	P&R	TruGreen Landcare	Landscaping	75862	8/29/2006	9/4/2006	2 Year(s)	3	1 Year(s)	\$9.46 < \$1.14 for benefits		
201	P&R	TruGreen Landcare	Landscaping	75863	8/29/2006	9/4/2006	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
202	P&R	TruGreen Landcare	Landscaping	75902	10/17/2006	11/13/2006	2 Year(s)	3	1 Year(s)	\$9.46 no benefit		
203	PB	Corporate Building Svcs, Inc.	Janitorial	75165	1/4/2005	2/1/2005	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
204	PB	Integrated Support Solutions Inc	Food Service	75366	9/6/2005	10/14/2005	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		



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205	PB	Lee's Maintenance Svcs, Inc.	Janitorial	75187	2/1/2005	3/1/2005	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
206	PB	Lee's Maintenance Svcs, Inc.	Janitorial	75199	2/15/2005	4/1/2005	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
207	PB	Morrison Mgmt Specialists, Inc.	Food Service	75626	4/18/2006	5/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
208	PB	Morrison Mgmt Specialists, Inc.	Food Service	75627	4/18/2006	5/1/2006	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
209	PB	PDQ Personnel Services	Clerical	75157	12/14/2004	1/2/2005	1 Year(s)	4	1 Year(s)	\$9.46 no benefit		
210	PB	PeopleSupport, Inc.	Clerical	74896	6/8/2004	7/6/2004	1 Year(s)	4	1 Year(s)	\$9.46 < \$1.14 for benefits		
211	PB	Simpson & Simpson	Clerical	75116	10/19/2004	12/1/2004	1 Year(s)	4	1 Year(s)	\$8.32 > \$1.14 for benefits		
212	PB	Simpson & Simpson	Clerical	75241	3/8/2005	4/13/2005	1 Year(s)	4	1 Year(s)	\$8.32 > \$1.14 for benefits		
213	PB	Simpson & Simpson	Clerical	75340	8/9/2005	9/12/2005	1 Year(s)	4	1 Year(s)	\$8.32 > \$1.14 for benefits		
214	PL	Maxim Building Care Inc.	Janitorial	75065	8/17/2004	9/1/2004	3 Years(s)	2	1 Year(s)	\$9.46 no benefit		
215	PL	MBM Professional Janitorial Svcs	Janitorial	74134	8/20/2002	9/2/2002	4 Years(s)	1	6 Months(s)	\$9.46 no benefit		
216	PL	Midori Gardens Landscape Svcs	Landscaping	74139	9/3/2002	10/1/2002	4 Years(s)	1	6 Months(s)	\$9.46 no benefit		
217	PL	Midori Gardens Landscape Svcs	Landscaping	74140	9/3/2002	10/1/2002	4 Years(s)	1	6 Months(s)	\$9.46 no benefit		
218	PL	Midori Gardens Landscape Svcs	Landscaping	74443	4/29/2003	6/1/2003	3 Years(s)	2	1 Year(s)	\$9.46 no benefit		
219	PL	Pacific Sun Maintenance	Janitorial	74291	12/17/2002	2/1/2003	4 Year(s)	1	6 Months(s)	\$9.46 no benefit		
220	PL	Sepco Earthscape, Inc.	Landscaping	75269	5/10/2005	6/1/2005	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
221	PL	Sepco Earthscape, Inc.	Landscaping	75369	8/30/2005	9/15/2005	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
222	PL	Sepco Earthscape, Inc.	Landscaping	75463	12/6/2005	1/1/2006	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
223	PL	Valley Couriers, Inc.	Transportation	75522	1/17/2006	2/11/2006	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
224	SH	Johnson Controls World	Automobile Mgmt	73697	10/16/2001	11/1/2001	3 Year(s)	2	1 Year(s)	\$9.46 < \$1.14 for benefits		
225	SH	Seuritas Security Svcs, Inc.	Security	73692	10/30/2001	12/15/2001	3 Year(s)	2	1 Year(s)	\$9.46 no benefit		
226	TTC	Nunez & Associates	Professional	75022	8/3/2004	7/6/2004	1 Year(s)	4	1 Year(s)	Exempt		



**OFFICE OF AFFIRMATIVE ACTION COMPLIANCE
PROPOSITION A - CAFETERIA SERVICES
LIVING WAGE PROJECTS**

**Exemption Report
9/30/2006**

Exhibit C

#	Dept	Contractor	Service	Contract No.	Award Date	Start Date	Freq	Term	Opts	Freq	Opts	Exemption Qualifier
1	B&H	CA Conservation Corpse	Janitorial	75482	12/20/2005	12/20/2005	3 Year(s)		2	1 Year(s)		Non-Profit
2	B&H	LA Conservation Corpse	Janitorial	75518	12/20/2005	12/20/2005	3 Year(s)		2	1 Year(s)		Non-Profit
3	B&H	Parking Concepts Inc.	Parking Mgmt	75379	9/13/2005	10/16/2005	3 Year(s)		2	1 Year(s)		Collective Bargaining Agreement
4	CAO	Premier Dining Services	Food Service	COL-397	4/23/2001	5/29/2001	8 Year(s)		1	1 Month(s)		Small Business
5	CAO	H.K. Food Services	Food Service	COL-375	7/25/2000	5/2/2002	10 Year(s)		0	0		Small Business
6	CAO	Lunchstop, Inc.	Food Service	75509	1/10/2006	2/1/2006	3 Year(s)		2	1 Year(s)		Small Business*
7	CAO	Lunchstop, Inc.	Food Service	75191	2/8/2005	2/16/2005	3 Year(s)		1	2 Year(s)		Small Business*
8	COR	Pedus Building Services	Janitorial	73781	1/29/2002	3 Year(s)		2	1 Year(s)			Small Business
9	DPH	Far-East Landscape & Maint	Landscaping	75101	9/28/2004	10/12/2004	1 Year(s)		4	1 Year(s)		Small Business
10	DPH	Servicon System, Inc.	Janitorial	75056	9/11/2004	9/11/2004	5 Year(s)		6	1 Month(s)		Small Business
11	DHS	Far-East Landscape & Maint	Landscaping	75100	9/28/2004	10/11/2004	1 Year(s)		4	1 Year(s)		Small Business
12	DHS	Far-East Landscape & Maint	Landscaping	75099	9/28/2004	10/12/2004	1 Year(s)		4	1 Year(s)		Small Business
13	DHS	Far-East Landscape & Maint	Landscaping	75103	9/28/2004	10/1/2004	1 Year(s)		4	1 Year(s)		Small Business
14	DHS	Servicon System, Inc.	Janitorial	75053	8/10/2004	9/11/2004	5 Year(s)		6	1 Month(s)		Small Business
15	DHS	Servicon System, Inc.	Janitorial	75054	8/10/2004	9/11/2004	5 Year(s)		6	1 Month(s)		Small Business
16	DHS	Servicon System, Inc.	Janitorial	75055	8/10/2004	9/11/2004	5 Year(s)		6	1 Month(s)		Small Business
17	ID	Five Star Parking	Parking Mgmt	74224	1/11/2002	1/3/2003	3 Year(s)		3	2 Year(s)		Small Business
18	P&R	Toribio Landscape	Landscaping	73985	5/14/2002	5/15/2002	2 Year(s)		3	1 Year(s)		Small Business
19	P&R	Toribio Landscape	Landscaping	73987	5/14/2002	5/18/2002	2 Year(s)		3	1 Year(s)		Small Business
20	P&R	Toribio Landscape	Landscaping	73986	5/14/2002	5/18/2002	2 Year(s)		3	1 Year(s)		Small Business
21	P&R	Toribio Landscape	Landscaping	73909	2/19/2002	2/20/2002	2 Year(s)		3	1 Year(s)		Small Business
22	P&R	Toribio Landscape	Landscaping	73721	1/24/2001	12/5/2001	2 Year(s)		3	1 Year(s)		Small Business
23	DPW	Watts Labor Comm Action Committee	Transportation	71937	9/4/2001	10/1/2001	6 Month(s)		2	1 Year(s)		Small Business
24	DPW	Far-East Landscape & Maint	Landscaping	73221	1/9/2001	1/9/2001	2 Year(s)		3	1 Year(s)		Small Business
25	DPW	Gerald F. Benson	Environmental	75592	3/7/2006	1 Year(s)		2	1 Year(s)			Small Business
26	TTC	Nunez & Associates	Professional	75022	7/6/2004	8/3/2004	1 Year(s)		4	1 Year(s)		Small Business